

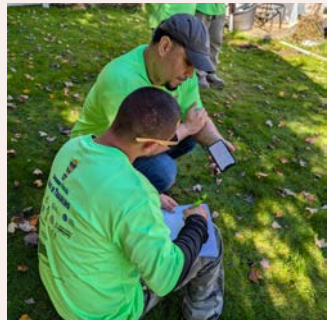


## Who is EFA?

EFA is a Connecticut based 501(c)(3) nonprofit founded by a concerned group of minority energy workers and community environmental Justice advocates. EFA was formed to address the lack of minority representation in the clean energy industry and to solve for the lack of community access and input related to information and funding in the State of Connecticut’s energy plans.

## The Program

EFA has connected thousands of CT residents statewide to the mission of stabilization, expansion, and implementation of energy and environmental plans and practices which increase Diversity, Equity, Inclusion, and improve access and outcomes in our local and national energy planning and programs.

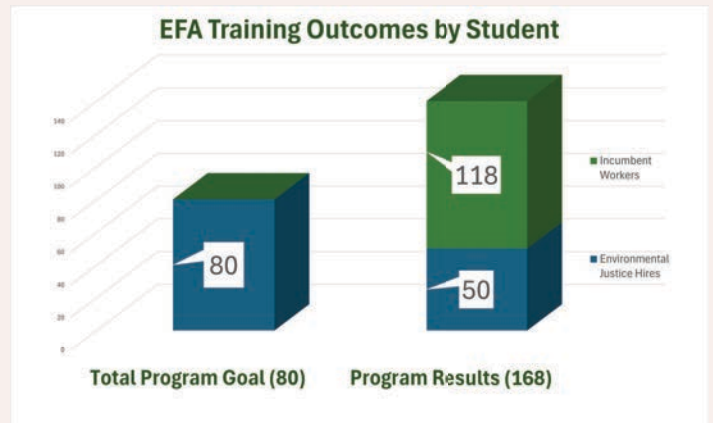


## Benefits of

Efficiency for All “meets people where they are at” by providing contextualized Agency and Prosperity Training. Our training includes holistic approaches combined with wraparound services, career coaching, and real tools. EFA’s proven contextualized resilience and tenacity training, lasts a lifetime. This approach opens participants’ minds to careers and life successes they thought were previously unobtainable.

## Proven Solutions and Results

As of March 2024, **more than 150 Connecticut residents from vulnerable communities have already attained nationally recognized certifications** through EFA’s workforce programs. These individuals are gainfully employed in our state many have attained stable housing, transportation, hope, and a path to a future in our clean energy industry.



This project is being supported, in whole or in part, by federal award number SLFRP0128. Awarded to the state of Connecticut by the U.S. Department of the Treasury.

## PROJECT #1 GOAL

# Increase Diversity in Connecticut's Clean Energy Industry

Efficiency for All connects environmental justice communities directly to clean energy career paths, generational wealth, and climate resilience.

EFA brings visibility to the growing clean energy industries and fills the community information and training gaps.



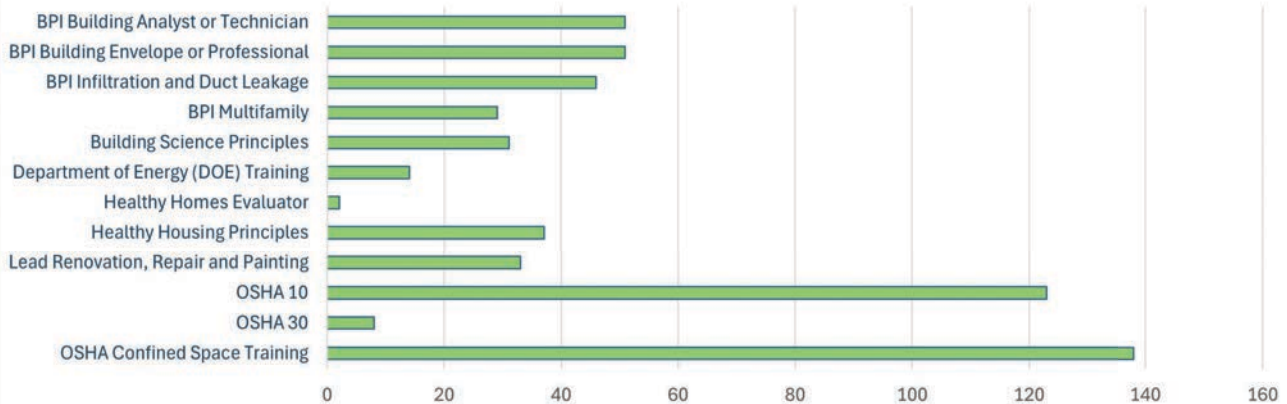
## Nationally Recognized Trade Certifications



1. Building Science Principles (BSP)
2. OSHA 10
3. OSHA Confined Space
4. Lead RRP
5. Building Analyst Technician (BA-T)
6. Building Analyst Professional (BA-P)
7. Lead RRP
8. Infiltration Duct Leakage (IDL)
9. Multi-Family Building Analyst (MFBA)\*
10. DOE Home Energy Score\*
11. Healthy Housing Principles (HHP)

\*Many other certifications offered as continuing education credits

## Over 500 National Certifications Obtained August 2021 though March 2024 \*



Graph reflects Connecticut Residents Trained through M=Power.

\*Cumulative

OSHA 10 and Confined Space were recently made an industry requirement. Eighty-nine new and former participants took these two courses to keep their jobs. BPI Analyst and Envelope were replaced by three courses: Building Science Principles (BSP), Building Analyst - Technician (BA-T) and Building Analyst - Professional (BA-P)



# Removing Barriers - Building Resilience

## Life Skills - Agency and Prosperity

We intentionally teach participants how to manage money, Time, and Talents for Peaceful action-based approaches to Problem Solving. Below are barriers we help participants address through career coaching.



## Transportation

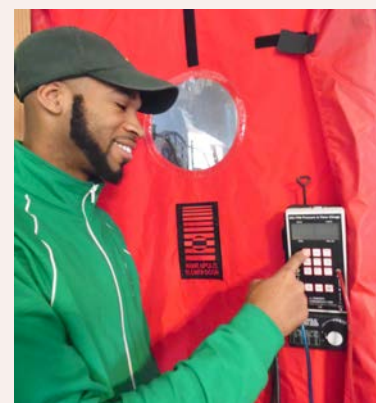
Many participants from environmental justice communities often show up without proper identification, lacking a driver's license, or a driver's permit. Many did not have access to a car to get to and from class or to work. After teaching basic budgeting and life skills, M=POWER provided stipends which participants used to leverage buying a car.



## Housing

Seven of our participants did not have stable housing as the start of the course. After teaching basic budgeting and life skills, M=POWER provided stipends which participants used to leverage stable housing.

**Measurable metrics include improved quality of life and lowered dependency on state and federal subsidies for housing, energy, and medical insurance, as well as improved mobility and financial resilience.**



## Advocacy

As a result of the CT 2017 C&LM raid, EFA filed to attain its nonprofit status. Our mission is to connect vulnerable communities to energy equity, climate action, and clean energy resources, sometimes referred to as “benefits.” We care deeply about the future of our nation’s environment and energy nexus and fight for the application of Environmental Justice principles.



## Environmental Justice Lens

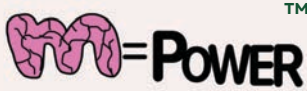
EFA works collaboratively and intentionally to avoid “Carbon Tunnel Vision” and increase human opportunities to live free of environmental and energy harms, the opportunity to access the American dream of economic prosperity, and the chance to develop individual and generational wealth, while improving the places we live in and the environment which sustains us all.

[https://www.epa.gov/system/files/documents/2024-01/efficiency-for-all-ct-workforce-program-profile\\_final\\_508.pdf](https://www.epa.gov/system/files/documents/2024-01/efficiency-for-all-ct-workforce-program-profile_final_508.pdf)

[www.encyforall.org](http://www.encyforall.org)



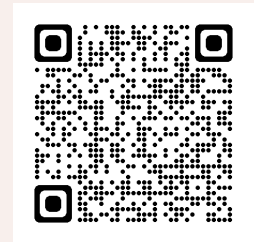
## Funded in part by



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## Locally and Nationally Awarded



**Awarded by Career Resources, Bridgeport, CT**



**Windsor, CT Bridge Builder Award**

## Our Training Partners and Contractor/Mentor Partners



Better Building Performance, LLC



EMA Energy Management Authority, LLC

